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**Article 2**

**Union Rights and Responsibilities**

- A. In all matters relating to personnel policies, practices and other conditions of employment, the parties will have due regard for the obligations imposed by 5 U.S.C. 71 and this agreement.
  
- B. The Administration shall not restrain, interfere with, or coerce representatives of the Union in the exercise of their rights under 5 U.S.C. 71 and this agreement.
  
- C. The Union has the right to refuse to represent any bargaining unit employee in matters not covered by the negotiated agreement, e.g., statutory appeals of adverse actions, EEO complaints.