

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

Article 36

Research Programs and Demonstration Projects

Section 1. Definitions

For the purpose of this agreement, the following definitions apply (in accordance with 5 USC 47):

"Research program" means a planned study of the manner in which public management policies and systems are operating, the effects of those policies and systems, the possibilities for change, and comparisons among policies and systems.

"Demonstration project" means a project conducted by the Office of Personnel Management, or under its supervision, to determine whether a specified change in personnel management policies or procedures would result in improved Federal personnel management.

Section 2. Notification to Union

24 The Administration will notify the Union of any inquiry from a higher level
25 authority concerning a research program or demonstration project which is
26 applicable to bargaining unit employees. Such notification will be at an early
27 enough date so as to ensure that the Union's input is considered before making a
28 decision. The Administration will provide the Union with copies, without cost, of
29 all documents relating to such an inquiry.

30

31

32 Section 3. Negotiation

33

34 In accordance with the Civil Service Reform Act, the Union shall have the right to
35 negotiate on research programs and demonstration projects after any agreement
36 between the Administration and the Office of Personnel Management with regard
37 to such projects is finalized.

38

39

40 Section 4. Evaluation

41

42 After implementation of the program, the Union will be kept informed of the
43 progress on a continuing basis. Any official evaluation reports shall reflect the
44 Union's position. If the position of the Union is different from the Administration's,
45 the Administration shall attach a copy of the Union's position.

46

47

48 Section 5. Access to Data

49

50 The parties agree that the Union shall be given access to data which is

51 maintained by the Administration.

52

53

54 Section 6. Waivers

55

56 Any research or demonstration project shall be consistent with and may not

57 amend or waive any provision of this agreement, except by mutual written

58 consent of the parties.

59