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Management Rights

Section 1. Statutory Rights

~~A. Subject to subsection (B) of this section, nothing in this Agreement shall affect the authority of any management official of any agency--~~

~~1. to determine the mission, budget, organization, number of employees and internal security practices of the agency; and~~

~~2. in accordance with applicable laws--~~

~~a. to hire, assign, direct, layoff and retain employees in the agency or to suspend, remove, reduce in grade or pay, or take other disciplinary action against such employees;~~

~~b. to assign work, to make determinations with respect to contracting out, and to determine the personnel by which agency operations shall be conducted;~~

~~c. with respect to filling positions, to make selections for appointments from--~~

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25 ~~(1) among properly ranked and certified candidates for promotion; or~~

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27 ~~(2) any other appropriate source; and~~

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29 ~~d. to take whatever actions may be necessary to carry out the agency~~

30 ~~mission during emergencies.~~

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32 ~~B. Nothing in this section shall preclude any agency and any labor organization~~

33 ~~from negotiating--~~

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35 ~~1. at the election of the agency, on the numbers, types and grades of~~

36 ~~employees or positions assigned to any organizational subdivision, work~~

37 ~~project, or tour of duty, or on the technology, methods and means of~~

38 ~~performing work;~~

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40 ~~2. procedures which management officials of the agency will observe in~~

41 ~~exercising any authority under this section; or~~

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43 ~~3. appropriate arrangements for employees adversely affected by the~~

44 ~~exercise of any authority under this section by such management officials.~~

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